

School Uniform Policy and College Dress Code

Policy Control Page

Responsible Person	Assistant Principal School
Approved By	SLT approved 03/03/25 Education Standards Committee approved 12/3/25
Date of Last Approval	March 2025
Next Review Date	Feb 2026 (to take account of changes in DfE policy due to take effect in Sep 2026)
Policy Applicable to	The Deaf Academy

Date	Version	Person	Change / Action
October 2022	V1	AP Educ	Update to template and format
March 2025	V1.1	AP School/AP College	Update to template and format School - Details of new supplier College - updated policy

School Uniform Policy

At The Deaf Academy, our uniform policy is designed to promote a sense of belonging, equality, and comfort for all students who are Deaf with Special Educational Needs.

We recognise the diverse needs of our students and strive to ensure that our uniform is accessible, sensory- friendly, and practical while maintaining a smart appearance. Adaptations and reasonable adjustments can be made to support individual needs, ensuring that every student feels comfortable and confident in their clothing.

This policy outlines our expectations while prioritizing the well-being and inclusion of all learners. School students (up to Yr11) are requested to follow this policy daily, unless advised otherwise (such as offsite visits etc). College students are not expected to wear a uniform but must abide by the guidelines below.

Objectives

Our policy on school uniform is based on the notion that school uniform:

- Promotes Inclusion and Equality – Ensuring all students, regardless of their needs or disabilities, feel a sense of belonging and equality within the school community.
- Provides Comfort and Accessibility- offering a uniform that is practical, sensory friendly, and adaptable to meet the diverse needs of students
- Supports Independence- encouraging students develop self-care skills by ensuring the uniform is easy to wear, remove, and manage independently.
- Ensures Safety and Practicality – with uniform items being safe, durable and suitable for the school environment, taking into account mobility needs, sensory sensitivities and communication accessibility.
- Maintains a Smart and Consistent Appearance- upholding a dress code that reflects the school's values while allowing reasonable adjustments for individual requirements

What is our school uniform?

Students are expected to be neat, clean and equipped for their studies.

The Deaf Academy school uniform consists of a:

- White shirt (long or short sleeves)
- Grey trousers or grey skirt worn with black or grey tights/socks),
- Grey jumper or cardigan with the Deaf Academy badge
- Academy tie (clip or hand tie)
- Black school shoes (or physio approved shoes).

Sensory alternatives may include a white T-shirt instead of shirt, grey jogging bottoms, grey sweatshirt (with logo) for example. Please ask to speak to the Head of School to discuss individual student need.

The school PE uniform consists of:

- White t-shirt/polo shirt

- Black shorts/tracksuit bottoms
 - Plain jumper for colder weather
 - Plimsoles or trainers.
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- No hats or caps may be worn in school unless for medical reasons. Students are however encouraged to wear a sun hat/cap for activities outside on sunny days.
 - Hair must be of a natural colour; no tram lines. Extreme hairstyles such as Mohicans etc. are not permitted.
 - A single pair of small, plain, discreet earrings/studs any other jewellery must be removed for PE lessons for safety reason. Facial, tongue and body piercings are unacceptable. Make up is not permitted, including false nails.
 - All students are expected to tie back long hair and ensure they have no loose hanging jewellery which may cause an entrapment or hygiene issue.

Where can you purchase the uniform?

All items on the above list can be purchased from our supplier- Pro Serve, Exmouth. (See appendix 1 for order form and further details) or the supplier of your choice (except ties which are only available from Pro Serve). The iron-on Academy badge can be collected from the main reception.

What will happen if a student does not wear the correct uniform to school?

If a child is unable to wear the correct uniform for any reason we ask that parents or carers write/email a note to the class teacher to explain the reason why.

If a school student chooses to wear the incorrect uniform this will be discussed with students and families on an individual basis. We value your support in this matter.

Responsibility of Parents/Carers

- Ensure your child wears the correct uniform to school. When this is not possible, please liaise with school, as per uniform policy
- Support school discussions/ sanctions for incorrect uniform
- Ensure your child has an adequate bag appropriate for school (to include lunchbox and water bottle if needed)

College Dress Code

It is important to note that College does not have a Uniform. This section is a Dress Code and supports students to get used to workplace expectations.

In College:

Students should wear clean, comfortable clothes. The clothes should not display offensive words or slogans

On Placement:

On days when students are attending external courses outside of the Academy, they will be expected to follow the dress code relevant to the College and Course they are attending.

On days when students are attending work experience, they will be expected to follow the dress code of the employer. Students will be advised of this prior to starting their placement
On days when students are learning at the Academy for half of the day, they can dress in accordance to the external provision that they are attending for the other part of the day. We do not expect the students to change clothes, nor do we want the students to feel out of place when they attend their external college courses.

Appendix 1










UNIFORM 2024/25

Available online at www.proservegroup.com


or in store at Proserve, 3 Dinan Way Trading Estate, Exmouth EX8

4RS Tel 01395 222975 email info@proservegroup.com

<p>50/50 V NECK JUMPER Grey Deaf Academy logo to be collected from reception</p> <p>28", 30", 32", 34" 36", 38" 40", 42", 44", 46" (measurements are chest sizes)</p>	
<p>TIE Navy/Light Blue double stripe</p> <p>Standard 52" Clip 16"</p>	
<p>TROUSERS Steel Grey Boys' or girls' style; various leg lengths available</p> <p>24", 26", 28" 30", 32", 34", 36", 38", 40", 42", 44" (measurements are waist sizes)</p>	
<p>PLEATED SKIRT Steel Grey 20" and 22" length available</p> <p>24", 26", 28" 30", 32", 34", 36", 38", 40" (measurements are waist sizes)</p>	
<p>BLOUSE 2pk short sleeve White</p> <p>30", 32", 34", 36"38", 40", 42", 44" (measurements are chest sizes)</p>	

<p>SHIRT 2pk short sleeve White</p> <p>12.5", 13", 13.5", 14" 14.5", 15", 15.5", 16" (measurements are collar sizes)</p>	
<p>ZIP UP FLEECE JACKET Aqua (optional)</p> <p>XS, Small, Med, Large, XL, 2XL, 3XL (measurements are chest sizes)</p>	

The following items can be worn in agreement with the Head of School:

<p>JOG PANTS Grey</p> <p>9-11y, 12-13y XS, Small, Medium, Large, XL</p>	
<p>POLO SHIRT White</p> <p>9/10y, 11/13y XS, Small, Medium, Large, XL</p>	